



member SPOTLIGHT



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- 1. How has your involvement in ALSN changed, improved, or otherwise served an interesting role in your career trajectory?*
- 2. What doors have opened to you (if any) as a result of your involvement in ALSN? (Probe: have any other doors opened to you as a result of your involvement in ALSN).*
- 3. What would you say to nurse leaders in academia or practice who are considering joining ALSN right now?*

The Association for Leadership Science in Nursing (ALSN and formerly known as CGEAN) has had a profound effect on my professional growth and career. As a lifelong learner, ALSN provided a forum to share my work and learn from others who held similar interests. ALSN also provided me with the networking opportunities to meet many individuals who I only knew through the literature and their research efforts. During my involvement with this professional organization, I have gained many mentors including Dr. Donna Havens, Dr. Patricia Patrician, Dr. Heather Laschinger, Dr. Maria Shirey, Dr. Rose Sherman, Dr. Karen Hill, and many others. These individuals, along with others, not only helped me advance my research and publish the results, but also guided my professional growth. This organization has provided me with numerous professional growth and research opportunities and allowed me to collaborate at the national level to advance nursing leadership science and practice.

- 4. How did you become interested in the study of nursing leadership and how has ALSN influenced this interest?*

I first became interested in nursing leadership following in the footsteps of my aunt Vivian. She was the Director of Nursing at Arlington Hospital and her hospital was involved in the initial Magnet study. Aunt Vivian “cared for” her nurse leaders and she illuminated what a model servant leader represented. It was through my aunt’s leadership practice that I became interested in studying the positive practice environment and shared decision making. Intuitively, I practiced nursing leadership like my aunt who recognized that taking care of her leadership team created a better work environment so that the patients could receive the best care.

- 5. Specific to nursing leadership, how can we create a better balance between academic and practice partners?*
- 6. How can ALSN assist with this partnership?*

ALSN is actively collaborating with the American Organization of Nurse Leaders (formerly AONE) and Nursing Administration Quarterly to address some of these challenges and questions. Nurse leaders and academicians who share similar interest need to be in the same discussions and ALSN creates the environment for this to occur. Nursing

administration researchers need to continue to identify evidenced-based leadership practices to improve individual and organizational performance to ensure that patients receive the best care at the lowest possible cost. Nursing administration scholars need to continue to identify and recognize the value in the various advanced degrees to optimize and advance nursing leadership science. Leaders within ALSN have the capacity to influence decisions that further align practice and academia. It's my goal as ALSN President to create the circumstances for this to happen and then get out of the way for thought leaders to create our future.

7. What is one thing you would like ALSN members to know?

This is an exciting time as we have our annual conference in November! ALSN is a great organizations where nursing leadership practice meets academia. Multiple opportunities exist to become more professionally engaged in the organization and the networking and collaboration is incredible. Top nursing administration leaders belong to ALSN as illustrated by the fact that half of the new AONL fellows are actively engaged ALSN members.



Which ALSN member do you think we should highlight?
Let us know by emailing office@nursingleadershopsience.org